Parents Awareness Leaflet on Our Child Protection Policy

Policy Statement

It is our policy to safeguard the welfare of the children in our care by endeavouring to protect them from physical, sexual and emotional harm.

We in St. Tierney's PS have a responsibility for the safeguarding and child protection of the children in our care and we will carry out this duty by providing a caring, supportive and safe environment, where each child is valued for his or her unique talents and abilities, and in which all our young people can learn and develop to their full potential. All staff, teaching and non-teaching should be alert to the signs of possible abuse and should know the procedures to be followed. This Policy sets out guidance on the action, which is required where abuse or harm to a child is suspected and outlines referral procedures within our school

Principles

The following principals form the basis of our child Protection Policy:

- Children should be listened to and taken seriously
- In any incident the child's welfare must always be paramount; this overrides all other considerations
- A proper balance must be struck between protecting children and respecting the rights and needs of parents and families but where there is conflict the child's interest must always come first.

Implementation of Procedure

The Designated Teacher **Mrs Murray** shall be the person with special responsibility for dealing with cases of suspected child abuse.

In her absence Mr McMahon is the Deputy Designated Teacher.

The role of the Designated Teacher is to;

- Listen to the child
- To support the child
- Notify necessary parties/agencies

Where non-teaching staff is alerted to the possibility of abuse, they should inform the designated/deputy-designated teacher immediately.

Procedures for dealing with Bullying

Bullying is a highly distressing and damaging form of abuse and is not tolerated in our school.

All staff is vigilant at all times to the possibility of bullying occurring and we will take immediate steps to stop it happening, to protect and reassure the victim and to discipline the bully.

Parents of both victim and bully will be contacted immediately bullying behaviour is identified.

Any complaint by a parent that their child is or may be being bullied will be fully investigated by the designated teacher for child protection and team action will be taken to protect the victim. This will include ensuring that another child or small group of children befriend and support the child being bullied during the school day.

A parent making a complaint about bullying will have a response for the designated teacher within one week of making the complaint, indicating the investigation has occurred and action is being taken.

The sanctions taken against the pupil who bullies will depend on the seriousness of the case but will include loss of any privileges or loss of positions of responsibility. His/Her behaviour will be monitored until the staff is satisfied that the problem has stopped.

Conduct of Staff

The conduct of staff towards the children must be above reproach at all times.

In safeguarding the welfare of children, staff must never abuse their position of trust.

Staff should be alert to any suspicion of physical or sexual abuse.

They should also be aware of the negative aspect of emotional abuse in the form of persistent sarcasm or verbal bullying. Members of staff should ensure that their conduct with the children could never be perceived or alleged as abusive.

Training

Both the teaching and ancillary staff has been trained by the School's Designated Teacher and this training will be updated every two years. The subject will also be addressed in the induction of newly appointed staff, both teaching and non-teaching.

Allegations against Staff

Any complaints made that a member of staff has abused a pupil will be thoroughly investigated using the appropriate Child Protection Procedures.

Advice will immediately be sought from the Education Authority Child Protection Support Officer (CPSS), and Social Services. Preliminary enquiries will be carried out.

These enquiries will have regard to the welfare of the child concerned and of the other children in the school, to the efficient functioning of the school and to the rights of the individual against whom the complaint has been made.

Please Remember

- 1. If you are concerned about the welfare of your (or any) child?
- 2. Have you reason to suspect a form of abuse may be involved?
- 3. Have you been informed about a case of suspected abuse?

Then report your concern immediately to the Designated Teacher Mrs Murray or in her absence the Deputy Designated Teacher, Mr McMahon

The school will not be involved in investigating the suspected abuse

This leaflet is a summary of our child protection policy and the more detailed policy is available on request from the school office or it can be accessed on the schools web site. Contact details are provided below.

The following are a list of some of the other related pastoral care and safeguarding policies which are available on request from the school or on our website.

Positive Behaviour Management

Anti-Bullying Special Educational Needs

Health and Safety ICT and E-Safety
Intimate Care Parental Complaints

School Contact details

St Tierney's PS, 8 Eshnadarragh Rd, Roslea, Co.

Fermanagh, BT92 7QU Tel: 028-67738690

Email: info@sttierneysps.roslea.ni.sch.uk

<u>Website</u>: www.sttierneyspsroslea.com

Other Useful Contacts

Social Services (Gateway team): 71314090

PSNI: 101 or 999 (Emergency)

Procedure where the School has concerns, or has been given information, about possible abuse by someone other than a member of staff

Member of staff completes the Note of Concern on what has been observed or shared and must ACT PROMPTLY.

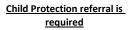
Source of concern is notified that the school will follow up appropriately on the issues raised.



Staff member discusses concerns with the Designated Teacher or Deputy Designated Teacher in his/her absence and provides note of concern.



Designated Teacher should consult with the Principal or other relevant staff before deciding upon action to be taken, always taking care to avoid undue delay. If required, advice may be sought from a CPSS officer.



Designated Teacher seeks consent of the parent/carer and/or the child (if they are competent to give this) unless this would place the child at risk of significant harm then telephones the Children's Services Gateway Team and/or the PSNI if a child is at immediate risk.

He/she submits a completed UNOCINI referral form within 24 hours.

Designated
Teacher
clarifies/discusses
concern with
child/
parent/carers and
decides if a child
protection referral
is or is not
required.



Child Protection referral is not required

School may consider other options including monitoring the situation within an agreed timescale; signposting or referring the child/parent/carers to appropriate support services such as the Children's Services Gateway Team or local Family Support Hub with parental consent, and child/young person's consent (where appropriate).

It should be noted that information given to a member of staff about possible child abuse cannot be held in confidence. In the interest of the child, staff needs to share this information with other professions.

However, only those who need to know will be told.

The Principal and Staff in St Tierney's's Primary School will update the school's Child Protection Policy in the light of further guidance and legislation as necessary and review it annually.

How can a Parent make a complaint?

If a parent has a potential child protection concern:

I have a concern about my/a child's safety



I can talk to the class/form teacher



If I am still concerned, I can talk to Mrs Murray (Designated Teacher for Child Protection/Principal) or Mr McMahon (Deputy Designated Teacher for Child Protection/Vice-Principal).



If I am still concerned, I can talk/write to Fr John Chester (Chair of Board of Governors)



If you have escalated your concern as set out in the above flowchart, and are of the view that it has not been addressed satisfactorily, you may revert to the school's complaints policy. This policy should culminate in the option for you to contact the NI Public Services Ombudsman (NIPSO) who has the legislative power to investigate your complaint. NI Public Service Ombudsman 0800343424



At any time I can talk to the local Children's Services Gateway Team [028 3741 5285] or the PSNI Central Referral Unit at 028 9025 9299



CHILD PROTECTION POLICY SUMMARY

A GUIDE FOR PARENTS

